



# Blackburn Rovers Ladies Football Club Ltd.

## Job Description

<b>Job Title:</b>	U14 Assistant Coach
<b>Department:</b>	Blackburn Rovers Girls' Regional Talent Club (RTC)
<b>Based at:</b>	Accrington & Rossendale College, however flexibility on location is required.
<b>Reports to:</b>	Technical Director
<b>Responsible for:</b>	Assisting with all U14 players
<b>Hours of work:</b>	Monday: 6:00pm – 9:00pm Wednesday: 6:00pm – 9:00pm Sunday: Matchdays – times may vary depending on location.
<b>Contractual status:</b>	Permanent
<b>1. Job Purpose:</b>	To plan and deliver elite standard coaching sessions in line with the Girls' Regional Talent Club technical programme.
<b>2. Duties and Responsibilities:</b>	<ul style="list-style-type: none"> <li>To support and assist the Head Coach for the U14 age group;</li> <li>Educate the players around the England DNA;</li> <li>Keep an up to date coaching folder and register;</li> <li>Work according to Blackburn Rovers Ladies and RTC philosophy and club values;</li> <li>To support the assistant coach/ volunteers and build a professional relationship;</li> <li>To plan/prepare and deliver elite standard coaching sessions in line with the RTC technical program;</li> <li>Review coaching / classroom sessions in detail that have been delivered;</li> <li>To conduct 3 player reviews in the season and keep a log of each review;</li> <li>To keep the coaching folder up to date with all relevant information outlined by the Technical Director;</li> <li>To communicate professionally with parents around training and match day information;</li> <li>To be punctual and organized at all times and be approachable to all players;</li> <li>Be pro-active in your own CPD to ensure you are developing and evolving within your role;</li> <li>Ensure all players receive weekly targets that are related to the coaching program or the player review process;</li> <li>Interact with players/parents to ensure the player review process is an open interaction;</li> <li>Work alongside Blackburn development Centre coaches and U12 coaches to ensure the integration of players is monitored;</li> <li>Attend staff meetings to bring ideas together where we have a never stand still attitude;</li> <li>Develop and implement game strategy and position assignments; and</li> <li>To understand the safeguarding children requirements as outlined in the safeguarding policy and comply with its requirements to safeguard and protect the welfare of children and vulnerable adults.</li> </ul>



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<b>3. Skills required:</b>	<ul style="list-style-type: none"><li>• A dynamic confident communicator with all staff / players and parents;</li><li>• Attention to detail and excellent organization skills required;</li><li>• Ability to work with Elite female footballers; and</li><li>• Ability to motivate players.</li></ul>
<b>4. Knowledge required:</b>	<ul style="list-style-type: none"><li>• An understanding of Talent Identification;</li><li>• An appreciation of Long Term Player Development;</li><li>• Knowledge and understanding of working with young female players;</li><li>• Ability to work in a team environment; and</li><li>• Understanding of the FA Girls' England Talent Pathway.</li></ul>
<b>5. Qualifications required:</b>	<ul style="list-style-type: none"><li>• UEFA B Licence;</li><li>• FA Youth Award;</li><li>• FA First Aid;</li><li>• FA Safeguarding; and</li><li>• FA Coaches Licence</li></ul>
<b>DBS check required:</b>	Yes (Enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

### **How to Apply**

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **9am on Monday 2<sup>nd</sup> November 2020**. To apply, please email your application form and covering letter to [recruitment@rovers.co.uk](mailto:recruitment@rovers.co.uk)

### **Equality and Diversity**

*Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.*

### **Safer Recruitment**

*Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.*

