



Blackburn Rovers Football & Athletic Ltd

Job Description

Job Title:	Performance Analyst
Department:	Performance Analysis
Based at:	BRFC Senior Training Centre, however flexibility regarding location is required.
Reports to:	Head of Performance Analysis
Responsible for:	N/A
Hours of work:	A minimum of 35 hours per week, plus any additional hours necessary for the performance of duties. This will include regular evening and weekend work.
Contractual Status:	Permanent
<u>1. Job purpose:</u>	To be responsible for the preparation and delivery of the analysis service within the Professional Development Phase. This will range from pre-match through to post-match duties, adopting both video and statistical methods of analysis.
<u>2. Duties and responsibilities:</u>	<ul style="list-style-type: none"> • Liaise with the appropriate coaching staff to ensure all required analytical output is provided for (pre-match through to post-match); • Travel with the U23s to all matches (league, cup, friendlies) to film the matches in wide-angle for the use of performance analysis, ensuring all matches are analysed to the highest standard using all resources available; • Update all relevant databases, ensuring these are up-to-date at all times; • Upload match footage to the designated platforms, as required; • Film training sessions when required to do so by the coaching staff / Head of Performance Analysis; • Ensure adherence to all EPPP requirements, documenting as required for audit purposes; • For the purposes of wide-angle filming, be in attendance at First Team matches, as required; • Backup analysis presentations and documentation to the designated storage devices (Performance Analysis server and relevant hard-drive(s)), ensuring these are kept up-to-date at all times; • Maintain a positive approach to learning new skills required to work with any new equipment / IT appliances; • Maintain the highest regard for confidentiality with sensitive information; • Adhere to and abide by all club policies, procedures and guidelines; and • In addition to your normal duties, you may be required to undertake additional / other reasonable duties as necessary to meet the needs of the First Team and U23's Manager, Coaching Staff and/or Performance Analysis Department.
<u>3. Skills required:</u>	<ul style="list-style-type: none"> • Organisation; • Time management; • Ability to meet strict deadlines; • Ability to work under pressure; • Ability to interpret information; • Communication skills (both written and verbal) to a range of audiences; • Ability to work as part of a team; • Ability to work independently;



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	<ul style="list-style-type: none"> Competent with the following IT appliances; SportsCode, WyScout (desirable), Coach Paint (desirable), Global Coach (desirable) and Microsoft Office inc. PowerPoint, Excel and Word; and Competent using video cameras and video capture equipment.
4. Knowledge required:	<ul style="list-style-type: none"> Football tactical and technical understanding; Knowledge of 'the coaching process' and where Performance Analysis fits into this; and Sound knowledge of Mac and Windows-based operating systems.
5. Qualifications required:	<ul style="list-style-type: none"> Undergraduate degree in Sports Science / Sports Coaching or a similar degree subject; and Prior experience working in a Performance Analysis role in an elite sporting environment is desirable.
DBS check required:	Yes (Enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5pm on Friday 15th March 2019**. To apply, please email your application form and covering letter to recruitment@rovers.co.uk. CV's will not be accepted.

Equality and Diversity

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.

