

Blackburn Rovers Community Trust



NCS Assistant Team Leader Summer 2019 (3 roles available)

The NCS Assistant Team Leader will lead, guide, inspire and be responsible for a team of up to fifteen young people. The team leader will assist the group to overcome adrenaline fuelled challenges, learn skills for work and life and successfully plan their own social action projects. This role may be suitable for individuals who have experience working with young people and want to develop themselves and others in a fun and challenging environment.

Our NCS programme is a four-week Monday to Friday programme:

Job Type: Temporary/Casual

Salary: National Minimum Wage + 30p per hour

Week One (Residential 15th – 19th of July): Our NCS staff and young people will stay at Culmington Manor outdoor activity centre in Shropshire. This first week of NCS enables young people to experience the freedom of living away from home. In teams of fifteen, the young people embark on a range of adrenaline fuelled activities e.g. rock climbing, abseiling, zip wire and various water pursuits.

Week Two (Residential 22nd -26th of July): During the second week of the programme the young people will gain skills for work and life. They will stay in university accommodation at the University of Cumbria in Lancaster. The young people will cook for themselves and will take part in a series of workshops e.g. CV building, self-defence and first aid.

Weeks Three & Four (Non-Residential **W3** 29th of July – 2nd of August **W4** 5th – 9th of August): During weeks three and four of the programme, the young people will utilise all the skills they have learnt from the first two weeks. The young people will plan and deliver their own social action project to benefit their local community. Week three will be based at Ewood Park, Blackburn, whereas the fourth week will be based in and around Blackburn dependant on the projects designed by the young people.

Responsibilities and Duties

- Encourage the young people to participate in all activities.
- Act as a positive role model for young people.
- Ensure that the young people develop skills for work and life e.g. team work, communication and leadership skills.
- Support the development of the group and behaviour management of the group.
- Initiate and build positive relationships with the young people which are based on mutual respect and trust.
- Support the Team Leader to deliver guided reflection sessions, ensuring that all young people are engaged.
- Attend keep warm activities/evenings prior to programme delivery in order to maintain the interest of the young people.
- To positively promote equal opportunities for all young people participating in Blackburn Rovers Community Trust youth work sessions and activities.
- To establish a positive working relationship with other NCS staff and volunteers, as an effective team member.
- To adhere to the policies and procedures of Blackburn Rovers Community Trust, including safeguarding, health and safety and financial regulations.
- To complete other tasks, as directed by the Team Leader/Wave Leader that support young people to successfully complete the NCS programme.

Qualifications and Skills: Previous experience of working with young people, or of the NCS programme is ideal. Must be organised, energetic and enthusiastic.

Required licence or certification: A driving licence is preferred, willingness to undertake an Enhanced DBS and must be willing to complete NCS online training, first aid and safeguarding workshops, one overnight residential stay prior to programme delivery for training purposes and any other training dates required by the Blackburn Rovers Community Trust NCS team.

How to apply:

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **12 noon on Friday 26th April 2019**. To apply, please email your application form and covering letter to recruitment@brfctrust.co.uk

Please note:

The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

Safeguarding Recruitment:

Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.

Equality & Diversity:

As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.