### Blackburn Rovers Football & Athletic Ltd
#### Job Description

<table>
<thead>
<tr>
<th><strong>Job Title:</strong></th>
<th>Ladies Development Team Coach</th>
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<tbody>
<tr>
<td><strong>Department:</strong></td>
<td>Blackburn Rovers Ladies</td>
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<tr>
<td><strong>Based at:</strong></td>
<td>Darwen Aldridge Community Academy – Flexibility on location may be required.</td>
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<td><strong>Reports to:</strong></td>
<td>Head of Women &amp; Girl's Football</td>
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<td><strong>Responsible for:</strong></td>
<td>Development Team Players – Reserve Team Assistant Coach</td>
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<td><strong>Hours of work:</strong></td>
<td>Tuesday and Thursday’s 7pm – 9:30pm Sunday Match days – times may vary depending on location</td>
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<td><strong>Contractual Status:</strong></td>
<td>Permanent</td>
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#### 1. Job Purpose:

The main purpose of the Ladies Development Team Assistant Club Coach is to liaise with the Development Team Manager and to coach the Ladies Team during the week in preparation for fixtures and to help assist them at all team matches.

#### 2. Duties and Responsibilities

- Work according to Blackburn Rovers LFC philosophy and values.
- To support the Manager in all aspects of the Performance Plan as part of the overall football clubs strategy.
- To undertake all duties that are relevant to the Development Assistant Club Coach role.
- To support volunteers assigned to work within the ladies team / help with their learning and professional development.
- To plan, prepare and evaluate relevant and specific coaching sessions for the players. (Philosophy of play)
- To motivate players before and during matches.
- To be organised and punctual at all times and be approachable for all players.
- Be familiar with the Safeguarding Children requirements as outlined in the Safeguarding Children Policy and comply with its requirements to safeguard and protect the welfare of children and vulnerable adults.
- Ensure the players health, safety and wellbeing is considered at all times and appropriate plans are implemented.
- Work alongside the Development Team Manager/coach to ensure the integration of players are monitored and prepared for match play.
- Plan in detail, coaching sessions that fit into the clubs playing and coaching philosophy and input/share them with the Ladies Staff.
- Review coaching sessions in detail that have been delivered so that the players and your own performance is monitored and able to be viewed.
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by the 1st Team manager/1st Team Coach.

- Be pro-active in your own CPD to ensure you are developing and evolving within your own role.
- Ensure all players receive weekly targets that are related to the coaching curriculum and receive feedback in relation to that target each week.
- Interact with players to ensure the full review platform is a two way process.
- Ensure that every under Ladies match is reviewed in full including teams targets and the individual performance of the players.
- To ensure the facilities used for a match day are left in a respectable and appropriate fashion

### 3. Skills Required

- A dynamic, confident communicator whilst able to adapt style and approach as and when required; able to engage with businesses, coaches and players.
- Attention to detail and excellent organisational skills are required along with a conscientious approach to all areas of work.
- Flexible approach to work with a proven commitment to teamwork.

### 4. Knowledge Required

- To have worked with female elite players.
- Have a knowledge of player development within the female game.
- Have a knowledge and multiple player links for enhancing player recruitment.
- Knowledge of safeguarding children and/or vulnerable groups.

### 4. Qualifications Required:

- UEFA B Licence (preferably working towards UEFA A Licence)
- FA Youth Award
- FA First Aid Certificate (BFAS)
- FA Safeguarding Children Workshop Certificate

**DBS Check Required:** Yes
The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

How to Apply

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is 5pm on Tuesday 15th August 2017. To apply, please email your application form and covering letter to recruitment@rovers.co.uk

Equality and Diversity
Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

Safer Recruitment
Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.