



Inspiring change within our community

Ewood Park Stadium, Blackburn, Lancashire, BB2 4JF, United Kingdom
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Organisation	Blackburn Rovers Community Trust
Position	BYZ Sports Coach
Salary	£17,000 - £19,000 - commensurate on experience
Location	Blackburn Youth Zone, Jubilee St, Blackburn BB1 1EP
Type of Contract	Full Time – 1 year post with a view to extension (subject to funding and performance)
Closing Date	9:00am on Thursday 11 th April 2019

Blackburn Rovers Community Trust are delighted to have entered into a partnership with Blackburn Youth Zone to provide the full range of inclusive sports provision at the fun-filled town centre facility. In an arrangement that brings two of the biggest youth engagement charitable organisations in Blackburn into an organised partnership, the official charity of the Ewood Park based club will be taking on a strong presence at the Jubilee Street location, providing coaching, mentoring and participation opportunities across a range of exciting sports opportunities.

Blackburn Rovers Community Trust (BRCT) is seeking to appoint an enthusiastic, charismatic and dedicated sports coach to support the management and delivery of the sports timetable and its high-quality delivery of sessions within Blackburn Youth Zone (BYZ). The BYZ Sports Coach will spend at least 30 hours delivering coaching/facilitation sessions every week, whilst having other responsibilities delivering ad-hoc outreach coaching and supporting BYZ membership growth.

Main Purpose of the role is to:

This role will involve working within the local community (predominantly under 21s) of Blackburn with Darwen and Lancashire to develop and deliver sports provision for people within BYZ. The post holder will support a comprehensive, varied, fun sports timetable targeting a variety of age groups. They will continuously support the other casual/part-time delivery staff ensuring quality and increasing the impact on the young people taking part. The BYZ Sports Coach will be tasked with thinking of new methods to engage more young people.

The role requires an individual with significant experience of working in a community sports setting and a good knowledge of the type of young people targeted. A youth worker sports management background would strengthen the application.

How to apply:

Please post or email your application and cover letter to:
Recruitment (recruitment@brfctrust.co.uk)
FAO: David Dunwell (CEO)

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Blackburn Rovers Community Trust,
 Ewood Park,
 Blackburn,
 BB2 4JF

CV's will not be accepted.

Interview dates:

TBC - Please note that the job will be subject to satisfactory references and enhanced DBS procedures.

Job Description
 BYZ Sports Coach
 Blackburn Rovers Community Trust

JOB DESCRIPTION	
1. Job Title	BYZ Sports Coach
Salary	£17,000 - £19,000 - commensurate on experience
Hours of Work	You will be expected to work a minimum of 37.5 hours per week, excluding a meal break. The role will be predominantly based within evening and weekend unsociable hours (4-10pm).
Location	Blackburn Youth Zone, Jubilee St, Blackburn BB1 1EP. You will be required to undertake travel as necessary to fulfil your job requirements and to the satisfaction of BRCT. Regular meetings will take place at Ewood Park.
Responsible To	The Youth Zone Sports Manager, the Assistant BYZ Sports Manager, the BRCT Executive Management Team and the BRCT Senior Management Team
Responsible For	Supporting the BYZ Women and Girls Officer and other casual coaches
Contractual Status	Full Time - 1 year post with a view to extension (subject to funding and performance)

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2.	Overall purpose of the Job	<p>This role will involve working within the local community (predominantly under 21s) of Blackburn with Darwen and Lancashire to develop and deliver sports provision for people within BYZ. The post holder will support a comprehensive, varied, fun sports timetable targeting a variety of age groups. They will continuously support the other casual/part-time delivery staff ensuring quality and increasing the impact on the young people taking part. The BYZ Sports Coach will be tasked with thinking of new methods to engage more young people.</p> <p>The role requires an individual with significant experience of working in a community sports setting and a good knowledge of the type of young people targeted. A youth worker sports management background would strengthen the application.</p>
3.	Duties and Responsibilities	<p>To be responsible for the following:</p> <p>To support the development of a varied timetable of sports provision/opportunities within BYZ.</p> <p>Support quality assurance of all casual staff and external deliverers within BYZ.</p> <p>Be prepared to undertake any sport delivery within the BYZ sports timetable.</p> <p>To liaise directly with BRCT project coordinators who sub-contract/deliver projects within BYZ.</p> <p>To offer support to help the timetable develop to provide innovative provision.</p> <p>To help embed the Try, Train, Team philosophy of BYZ.</p> <p>To attend relevant meetings with BRCT/BYZ management staff to improve memberships and/or quality of services.</p> <p>Support the management of all sports facilities and equipment usage within BYZ.</p> <p>To work closely with BRCT's Community Inclusion Manager to support their delivery within and externally to BYZ.</p> <p>Market the football club to these communities.</p>
4.	General	<p>To at all times represent Blackburn Rovers Football Club and Blackburn Rovers Community Trust in a professional manner regarding to dress, presentation, personal hygiene, attitude, conduct and professionalism.</p>

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5. Person Specification		
	Essential	Desirable
Demonstrable Experience	<p>Creating and delivering a variety of sports sessions in a community setting, often with disaffected hard-to-reach young people.</p> <p>Experience supporting or developing a programme of activities.</p> <p>Experience working with similar demographics to the people within the borough of Blackburn; particularly with those of a BAME background.</p> <p>Experience of outstanding Youth Work programme planning and delivery.</p> <p>Experience managing a team of staff and managing a staffing rota.</p>	<p>Experience of working with a charity and/or a professional football club community scheme and/or a community youth zone.</p> <p>Managing a facility which includes sports opportunities.</p>
Knowledge	<p>An in-depth knowledge of sport, including un-traditional activities to target a wide range of young people.</p> <p>Understanding of local geographical demographics, inter-faith relations and the barriers and/or challenges minority groups face in our society.</p> <p>Understanding of youth work values and principles and how these are implemented into practice.</p> <p>Actively keeps up to date with Children and Young people policy and best practice.</p> <p>Understanding of the issues that impact on the lives of</p>	<p>Promoting the brand of a professional football club to the local community.</p>

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	<p>young people and a track record in delivering innovative and exciting youth work opportunities that contribute outcomes.</p> <p>Knowledge and understanding of Working Together to Safeguard Children & Young People.</p> <p>Ability to work in accordance with national, local and organisational Child Protection and Safeguarding policies and procedures.</p> <p>Ability to identify and appropriately respond to cases of potential or actual child abuse.</p>	
<p>Skills</p>	<p>Must have relevant experience of working with children/young adults (8-19). This will include coaching, teaching or mentoring within a young adult environment.</p> <p>Must have a 'can do' attitude.</p> <p>Must be proactive. Strong interpersonal skills with the ability to communicate effectively both orally and in writing.</p> <p>To have a pleasant and approachable demeanour.</p> <p>The ability to work with the minimum of supervision.</p> <p>Ability to adhere to and maintain effective relationships with young people, parents, carers and other colleagues within appropriate professional boundaries</p>	<p>A second language which is prominent within our local area.</p> <p>Strong IT skills including MS Word, Excel and PowerPoint.</p> <p>A track record of working with disabled young people.</p> <p>Previous project management experience.</p> <p>Working within partnership and multi-agency programmes. Experience of promoting and recruiting participants onto programmes/activities</p> <p>Working within a professional football club environment.</p> <p>An understanding of the issues faced by young people. Experience of recruiting and working with volunteers.</p>

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	<p>The ability to work as part of a team, demonstrating a willingness and ability to perform all functions required of team members.</p> <p>Excellent people skills with the ability to motivate and inspire individuals and organisations.</p> <p>Maintain a level of flexibility and adaptability in a fast paced environment.</p> <p>Highly organised with the ability to prioritise.</p> <p>A creative thinker with the ability to see new opportunities.</p> <p>A confident and conscientious approach to work.</p> <p>Ability to work flexible hours to meet the needs of children (evenings, weekends, residential)</p>	<p>Practical experience of managing information operating systems including monitoring, evaluation and quality assurance frameworks.</p>
<p>Qualifications</p>	<p>Minimum of five GCSEs including English and maths at a Grade C or above.</p> <p>A-levels (or equivalent).</p> <p>A 1st4Sport Level 2 coaching qualification.</p> <p>A variety of other 1st4Sport Level 1 qualifications.</p>	<p>A degree in a relevant subject.</p> <p>A FA Level 1 coaching qualification.</p> <p>To hold a valid UK driving license.</p>

Please note:

The person appointed to this post will, from day-to-day, have contact with children and vulnerable adults, many of whom are under eleven years of age, and a number of whom may have moderate learning difficulties and/or disabilities. Therefore, the post holder will require an enhanced Disclosure Barring Service check.

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Safeguarding Recruitment:

Blackburn Rovers Community Trust and Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults, and expects all staff to share this commitment. The successful applicant will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK. The successful applicant can also expect to have their personal information entered on to a Single Central Record and/or the FA's Whole Game system, which will be shared with key football and other sports governing bodies and organisations where applicable.

Equality & Diversity:

As we are a diverse community trust that respects differences in race, disability, gender, gender identity, sexual orientation, faith, background or personal circumstance we welcome all applications. We want everyone to feel valued and included in the football community and to achieve their full potential. BRCT is opposed to any form of discrimination and commits itself to the redress of any inequalities by taking positive action where appropriate.

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

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