



BLACKBURN ROVERS FC

EQUAL OPPORTUNITIES MONITORING FORM

Equal Opportunities

BRFC is an Equal Opportunity employer. The Club operates a policy whose aim is to ensure that unfair discrimination does not take place in recruitment. In order to help the Club monitor the effectiveness of this policy (and for no other reason), you are asked to provide the information requested below.

The information that you provide on this form will be processed in accordance with current UK data protection legislation, including the General Data Protection Regulation 2018.

This information is confidential and does not form part of your application. This slip will be detached from your application form when it is received.

Position applied for:		
Last name:	Initials:	Date of Birth:

How did you hear of this vacancy? eg newspaper, advert, friend etc:
.....

1. **Gender:** Male Female Non-Binary Prefer not to say

If you prefer to use your own term, please state:.....

2. **WHAT IS YOUR ETHNICITY?**

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

(a) WHITE

English Welsh Scottish Northern Irish Irish British

Gypsy or Irish Traveller Prefer not to say

Any other white background, please state:.....

(b) MIXED / MULTIPLE ETHNIC GROUPS

White and Black Caribbean White and Black African White and Asian

Prefer not to say Any other mixed background, please state:

(c) ASIAN / ASIAN BRITISH

Indian Pakistani Bangladeshi Chinese Prefer not to say

Any other Asian background, please state:.....

(d) BLACK / AFRICAN / CARIBBEAN / BLACK BRITISH

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please state:.....

(e) BLACK/ AFRICAN/ CARIBBEAN/ BLACK BRITISH

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please state:.....

(f) OTHER ETHNIC GROUP

Arab Prefer not to say

Any other ethnic group, please state:.....



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Health

3. DO YOU CONSIDER YOURSELF TO HAVE A HEALTH CONDITION?

Yes No Prefer not to say

If yes, what is the effect or impact of your health condition on your ability to work?

Please give details.....

4. DO YOU CONSIDER YOURSELF TO HAVE A DISABILITY?

Yes No

If yes, please see information below for candidates with a disability

Information for Candidates with a Disability

Blackburn Rovers welcomes applications from all sectors of the community, including candidates with a disability. The Equality Act 2010 defines disability as a physical or mental impairment which has a substantial and long-term adverse effect on the ability to carry out normal day-to-day activities. Long term is usually 12 months or more.

ARRANGEMENTS IF SELECTED FOR INTERVIEW

If you have a disability, please indicate whether you would need any of the following arrangements to be made if you were invited to interview:

Interview information on audio tape

Interview information in large print format

Sign language or other assistance with communication at interview

Please specify the exact type of service required:

.....

Induction loop in interview room

Wheelchair-accessible location for interview

Accessible car parking space for interview

Facility for personal carer, assistant or other person to accompany you at interview

Any other requirements:.....

DATA PROTECTION STATEMENT

This information and that obtained from other relevant sources will be used to process your application for employment or to fulfil legal or regulatory requirements if necessary. It will be processed by the Organisation for the purposes of our equal opportunities monitoring. The personal information you give us will also be used in a confidential manner to help us to monitor our recruitment process.

If you succeed in your application and take up employment with us, the information will be used in the administration of your employment. We may also use the information if there is a complaint or legal challenge relevant to this recruitment process. This form and the information in it will be retained on file in accordance with our Privacy Policy, a copy of which will

be made available to you should you be successful in your application.

We may check the information collected with third parties or with other information held by us. We may also use or pass to certain third parties information to prevent or detect crime or in other ways as permitted by law.

If you are unsuccessful in your application for employment, this form will only be retained by the Organisation for so long as it is required in connection with your application [a reasonable period of time of no longer than six months].

You have a right of access to information held on you and other rights under the General Data Protection Regulation 2018.