



# Blackburn Rovers Football & Athletic Ltd

## Job Description

<b>Job Title:</b>	U8 Pre-Academy Coach
<b>Department:</b>	Academy Coaching
<b>Based at:</b>	BRFC Academy, however flexibility on location is required.
<b>Reports to:</b>	Head of Coaching
<b>Responsible for:</b>	N/A
<b>Hours of work:</b>	A minimum of 4 hours per week plus any additional hours necessary for the performance of duties. This will include regular evening and weekend work.
<b>Contractual Status:</b>	Permanent
<b><u>1. Job Purpose:</u></b>	Responsible for shaping the success and future development of players within the U8 age group. This will involve coach to player development during two training sessions per week.
<b><u>2. Duties and Responsibilities:</u></b>	<ul style="list-style-type: none"> <li>To coach within the Pre Academy Phase implementing best practice at all times through both team and individual tailored sessions.</li> <li>To ensure that the coaching follows the recommended Pre Academy / Academy footballing philosophy and our training and development programme.</li> <li>To liaise with players/parents in a professional manner.</li> <li>With the support of the Pre Academy Manager, compile individual player reports for two parent's evenings per season.</li> <li>To be responsible for creating suitable coaching sessions and completing the provided player registration / evaluation sheets per session.</li> <li>To liaise with the Pre Academy Manager regarding player progress within the age group.</li> <li>To undertake the specific Individual Development Plan recommended by the Pre-Academy.</li> <li>To carry out any such other duties as the Pre Academy Manager and/or Head of Coaching may reasonably properly assign or delegate in connection with the business of the Club from time to time. This may include attending relevant CPD courses and potentially attend / lead on arranged U8 fixtures where applicable.</li> </ul>
<b><u>3. Skills required:</u></b>	<ul style="list-style-type: none"> <li>Organised in the planning and delivering of coaching sessions.</li> <li>Ability to work under pressure and meet set deadlines.</li> <li>Ability to use a variety of methods of communication.</li> <li>Ability to manage people with integrity, honesty and empathy at times when required.</li> <li>Ability to set goals, monitor and evaluate performance.</li> <li>Time management skills.</li> <li>Ability to motivate and inspire others to achieve.</li> </ul>
<b><u>4. Knowledge required:</u></b>	<ul style="list-style-type: none"> <li>Knowledge of developing Pre Academy (U6-U8) players.</li> <li>Knowledge of delivering practical sessions.</li> <li>Knowledge of various coaching methods / strategies to develop the players.</li> <li>Knowledge of how players learn.</li> </ul>



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	<ul style="list-style-type: none"><li>• Knowledge of the EPPP.</li><li>• Knowledge of a Pre Academy system in an elite environment – operation / structure.</li></ul>
<b>5. Qualifications required:</b>	<ul style="list-style-type: none"><li>• Hold a minimum FA Level 2 Certificate in Coaching Football</li><li>• Hold a minimum of an FA Youth Module 1 Certificate (or working towards)</li><li>• FA Safeguarding Certificate</li><li>• FA First Aid qualification</li></ul>
<b>DBS Check Required:</b>	Yes (Enhanced)

The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.

### **How to Apply**

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5pm on Thursday 10<sup>th</sup> January 2019**. To apply, please email your application form and covering letter to [recruitment@rovers.co.uk](mailto:recruitment@rovers.co.uk). **CV's will not be accepted.**

### **Equality and Diversity**

Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.

### **Safer Recruitment**

Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.