



# Blackburn Rovers Football & Athletic Ltd

## Job Description

<b>Job Title:</b>	Technical Director
<b>Department:</b>	Girl's Regional Talent Club
<b>Based at:</b>	Darwen Aldridge Community Academy, however flexibility regarding location is required.
<b>Reports to:</b>	Head of Women & Girls Elite Football
<b>Responsible for:</b>	All Regional Talent Club staff including Coaches, Support staff, Performance Coaches, Physiotherapist, Sports Therapist, Education & Welfare and Psychologist.
<b>Hours of work:</b>	12.5 hours per week, plus any additional hours necessary for the performance of duties. This includes attending all training sessions and match days. This role will include evening and weekend work.
<b>Salary:</b>	£9,900 per annum
<b>Contractual Status:</b>	Permanent
<b><u>1. Job Purpose:</u></b>	To establish a sustainable system and approach to coach development within the Regional Talent Club. To also develop the coaches so they improve and perform to the best of their potential and are consequently able to maximize the potential of the players they work with.
<b><u>2. Duties and Responsibilities:</u></b>	<ul style="list-style-type: none"> <li>To design, manage and implement the Coaching Curriculum to all phases.</li> <li>Work according to Blackburn Rovers Ladies FC philosophy and values.</li> <li>Ensure coaches have a clear understanding and acceptance of their development needs and an up-to-date Training Need Analysis (TNA).</li> <li>Ensure individual coaches have Development Action Plans (DAP).</li> <li>Work with coaches to develop their abilities and potential.</li> <li>Ensure coaches hold the required qualifications and up-to-date licenses.</li> <li>To ensure development programmes are designed and delivered.</li> <li>To ensure coaches are working effectively as part of a multidisciplinary team (MDT).</li> <li>Oversee the aligning of coaching curriculum with playing and coaching philosophy.</li> <li>To design and implement a Club Specific Coach Competency Framework (CCF) to monitor and evaluate coaches in order to develop DAP's and group coach development opportunities.</li> <li>To ensure the RTC Coaching Curriculum is constantly delivered in line with the Ladies playing philosophy and coaching philosophy.</li> <li>To provide assistance in ensuring the RTC meets the requirements to ensure FA Funding &amp; Requirements for the RTC Licence.</li> <li>Liaise with Lead BRFC Community Trust Women &amp; Girls Development Officer ensuring that an effective schools/development programme is in operation.</li> <li>Liaise with the Centre Manager with regards to individual players and</li> </ul>



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	<p>possible personal development plans (ILPs).</p> <ul style="list-style-type: none"> <li>Attend regular RTC Management Team meetings, and when required, attend FA, RTC and Blackburn Rovers team meetings.</li> <li>To deliver staff appraisals for all part time academy coaches annually and all support staff appraisals.</li> <li>Where required, work with an Age Group that may need assistance / coaching experience.</li> <li>Deliver CPD events as required to all coaches across the Academy.</li> </ul>
<b>3. Skills required:</b>	<ul style="list-style-type: none"> <li>A dynamic, confident communicator whilst able to adapt style and approach as and when required and also able to engage with businesses, coaches and players.</li> <li>Attention to detail and excellent organisational skills are required along with a conscientious approach to all areas of work.</li> <li>Flexible approach to work with a proven commitment to teamwork.</li> <li>Knowledge of safeguarding children and/or vulnerable groups.</li> </ul>
<b>4. Knowledge required:</b>	<ul style="list-style-type: none"> <li>To have worked with female elite players.</li> <li>Have knowledge of player development within the female game.</li> <li>Have knowledge and multiple player links for enhancing player recruitment.</li> </ul>
<b>5. Qualifications required:</b>	<ul style="list-style-type: none"> <li>UEFA A Licence</li> <li>FA BFAS</li> <li>FA Safeguarding</li> <li>FA Youth Award</li> </ul>
<b>DBS check required:</b>	Yes (Enhanced)

**The document is a guide only and should not be regarded as exclusive or exhaustive. It is intended as an outline indication of the areas of activity and will be amended in the light of changing needs of the organisation.**

### **How to Apply**

Due to high-levels of interest, this post may close early so early application is advised, otherwise the closing date for this role is **5pm on Thursday 14<sup>th</sup> February 2019**. To apply, please email your application form and covering letter to [recruitment@rovers.co.uk](mailto:recruitment@rovers.co.uk). CV's will not be accepted.

### **Equality and Diversity**

*Blackburn Rovers FC is committed to the principle of equal opportunity in employment and its employment policies for recruitment, selection, training, development and promotion are designed to ensure that no job applicant or employee receives less favourable treatment on the grounds of race, colour, nationality, religion or belief, sex, sexual orientation, marital status, age, ethnic and national origin, disability or gender reassignment.*



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### **Safer Recruitment**

*Blackburn Rovers FC is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. The job holder will be required to undertake appropriate safeguarding checks as well as providing proof of right to work in the UK.*